

# Education for Children in Care and Previously Cared for Children Policy

Last reviewed: September 2025

Next review due by: September 2026

**We do things differently.....**

**H.E.R.E**

*High Standards  
Empathy  
Resilience  
Emotional Response*

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### Introduction

The policy is informed by the following Department for Education (DfE) document:

- The Designated Teacher for Cared for and Previously Cared for Children. Statutory guidance on their roles and responsibilities.

<https://www.gov.uk/government/publications/designated-teacher-for-looked-after-children>

The governing body of The Kassia Academy is committed to providing high quality education for all its pupils, based on equality of opportunity, access and outcomes. The governing body recognises the need to champion performance, for Cared for Children (CFC) and previously Cared for Children (PCFC) and is committed to improving outcomes for them.

The governing body is committed to ensuring that CFC and PCFC are supported as fully as possible and will ensure that the following are in place, and are working effectively:

- A Designated Governor for CFC and PCFC
- Designated Teachers for CFC and PCFC
- Personal Education Plans (PEPs) for all CFC
- The Designated Teachers, as a minimum, will have two days a year for training opportunities specific to factors that affect the attainment of CFC and PCFC.
- All staff in school will have a clear understanding of the issues that affect CFC and PCFC; their learning needs; how to support them in school and issues relating to confidentiality.
- Policies, procedures and strategies to promote the achievement and well-being of this vulnerable group.

### The role of the designated teacher for cared for and previously cared for children

- The designated teachers are the central point of initial contact within The Kassia Academy. They ensure that the school plays its role to the full in making sure
- arrangements are joined up and minimise any disruption to a child's learning.
- The designated teachers have a leadership role in promoting the educational achievement of every CFC and PCFC on the school's roll. This involves, working with the Virtual School Team to promote the education of CFC and PCFC and promoting a whole school culture where the personalised learning needs of these children matter and their personal, emotional and academic needs are prioritised.
- Where elements of the role are shared between the Designated Teachers and the Operational CFC Leads, the Designated Teachers will ensure that the responsibilities of each person are made clear within school and beyond, and that effective communication between the roles takes place.

- The designated teachers take lead responsibility for ensuring school staff understand the things, which can affect how CFC and PCFC learn and achieve and how the whole school supports the educational achievement of these pupils.
- The designated teachers promote the educational achievement of CFC and PCFC by contributing to the development and review of whole school policies.
- The designated teachers promote a culture in which CFC and PCFC:
  - Are able to discuss their progress and be involved in setting their own targets, have their views taken seriously, and are supported to take responsibility for their own learning.
  - Are prioritised in any selection of pupils who would benefit from one-to-one tuition, and that they have access to academic focused study support.
  - Are encouraged to participate in school activities and in decision making within the school and the care system.
  - Believe they can succeed and aspire to further and higher education or highly skilled jobs; and can discuss difficult issues (such as SEN, bullying, attendance) in a frank manner with a sympathetic and empathetic adult.
- The designated teachers are a source of advice for teachers about: differentiated teaching strategies appropriate for individual pupils who are CFC or PCFC; and the use of Assessment for Learning (AfL) approaches to improve the short- and medium-term progress of CFC and PCFC, and help them and their teachers understand where they are in their learning (including any knowledge gaps), where they need to go, and how to get there.
- The designated teachers and unit lead work directly with CFC and PCFC and their careers, parents or guardians to: promote good home-school links; support progress by paying particular attention to effective communication; ensure they understand the potential value of one-to-one tuition and are equipped to engage with it at home; ensure they are aware of how the school teaches key skills such as reading and
- numeracy; and encourages high aspirations and working with the child to plan for their future success and fulfilment.
- The designated teachers have lead responsibility for the development and implementation of PEPs for CFC within school in partnership with others as necessary;
- The designated teachers are responsible for ensuring that the PEPs are completed within statutory timescales and a copy is returned to the Virtual School Team as outlined in the PEP guidance.
- The designated teachers should ensure that the school spends the allocated Pupil Premium plus Grant for the benefit of the CFC and PCFC cohort and can account for the impact of this Grant on the outcomes of the cohort.
- The designated teachers work closely with the school's Designated Safeguarding Lead to ensure that any safeguarding concerns regarding CFC and PCFC are quickly and effectively responded to.
- The designated teachers are aware that the Virtual School Team can provide information and advice to parents and designated teachers on meeting the needs of PCFC. The designated teachers and unit leads should fully involve parents and guardians in decisions affecting their child's education, and must gain authorisation from parents to discuss their child with the Virtual School Team for advice on meeting their individual needs.

## **Roles and Responsibilities of all staff**

All staff in this school will:

- Have high expectations of CFC and PCFC's learning and set targets to accelerate educational progress;
- be aware of the emotional, psychological and social effects of loss and separation (attachment

awareness) from birth families and that some children may find it difficult to build relationships of trust with adults because of their experiences, and how this might affect the child's behaviour;

- understand how important it is to see CFC and PCFC as individuals rather than as a homogeneous group, not publicly treat them differently from their peers, and show sensitivity about who else knows about their cared for or previously cared for status;
- appreciate the central importance of the PEP in helping to create a shared understanding between teachers, carers, social workers and, most importantly, the child's own understanding of how they are being supported;
- have the level of understanding they need of the role of social workers, Virtual School Heads and carers, and how the function of the PEP fits into the wider care planning duties of the authority which looks after the child;
- For PCFC, understand the importance of involving the child's parents or guardians in decisions affecting their child's education, and be a contact for parents or guardians who want advice or have concerns about their child's progress at school.

### **Roles and Responsibilities of the Governing Body**

The governing body of this school will:

- ensure all governors are fully aware of the legal requirements and guidance for CFC and PCFC;
- ensure that there are named designated teachers for CFC and PCFC;
- ensure that the school has a policy outlining how they plan to spend the Pupil Premium Plus Grant for CFC and PCFC, including plans for any pooling of the funding;
- through the designated teachers, hold the school to account on how it supports its CFC and PCFC (including how the Pupil Premium Plus is used) and their level of progress;
- be aware of whether the school has CFC and PCFC and how many (no names);
- liaise with the Head Teacher to ensure that the designated teachers are enabled to carry out her/his responsibilities in relation to CFC and PCFC;
- Ensure the designated teachers are able to access training needed to fulfil the role of designated teacher. Most Virtual School Heads agree that, as minimum, designated teachers should have two days a year for training opportunities specific to factors that impact on the attainment of CFC and PCFC;
- support the Head Teacher, Designated Teachers and other staff in ensuring the needs of CFC and PCFC are met;
- Review the effective implementation of this policy, preferably annually and at least every three years.