



**The Kassia Academy
and Support Services (TKAS)**
Part of **KINGS ACADEMY TRUST**

Health & Safety Statement of Intent

The Board of Directors of Kings Academy Trust acknowledge the overall responsibility to provide and maintain safe and healthy conditions for all employees, children, clients, the community and any other parties that may be affected by our work activities.

As a Trust we undertake, as far as is reasonably practicable, to provide safe places of work, safe equipment, safe systems of work, information, training and supervision as may be needed to create and maintain a safe and healthy work environment.

The Trust will strive to achieve the highest standards of health, safety and welfare consistent with their responsibilities under the Health and Safety at Work Act 1974 and other statutory and common law duties.

This statement supplements all Occupational Health and Safety Manuals, which will continue to be updated with appropriate guidance notes and each academy will be responsible for disseminating this information to their staff.

As a management body, the Board of Directors must ensure that school staff and premise comply with the Council's health and safety policies and practices (e.g. reporting accidents, first aid provision etc.), and:

- Develop and regularly update specific health and safety policy and advise employees of it.
- Have a critical incident/emergency contingency plan.
- Ensure, so far as reasonably practicable, the health, safety, and wellbeing of teachers and other education staff, the health and safety of pupils in school and on off-site visits, and the health and safety of visitors to the school including volunteers involved in any school activity and contractors working on the school site.
- Assess the risk of all activities, both in school and off-site, introduce measures to manage the risks, and instruct employees about the risks and measures to control them.
- Ensure that staff are competent and trained in their responsibilities (including written records of training), and are actively involved in health and safety.
- Take reasonable steps to make sure that the buildings, equipment and materials are safe and do not put the health of users and visitors at risk.

In practice, the Board of Directors may delegate these tasks to each Local Governing Body.